

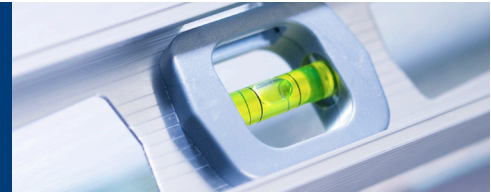
The Bostonian Group is an innovative, relationship-focused consulting firm that develops customized solutions in the areas of benefits, financial and retirement security, and workforce management. Clients leverage our depth of experience and range of services through our consulting practices which include: Employee Benefits, HR Services, Executive Compensation & Benefits, Retirement and Financial Planning.



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Look further. See more.

Retirement Services — Helping companies maximize the value of their retirement plan benefit



The Bostonian Group is dedicated to the strategic development of retirement plans customized to each client's unique needs and to working with each client to ensure the ongoing success of their plan. It is this combination of client-focused development and hands-on support that distinguishes The Bostonian Group.

Applied Expertise

Our consultants work closely with each client to evaluate their current plan (and plan providers), ensuring that their company offers retirement plans that are competitive within the industry. Our industry knowledge and benchmarking data provide each client the most up-to-date information and best possible plan options.

Meeting Fiduciary Responsibilities

Qualified retirement plan sponsors must meet their fiduciary responsibilities and comply with ERISA 404(c) and other regulations. It is a challenge for managers – who have many obligations beyond the retirement plan – to sort through this sea of regulations. Our skilled professionals work closely with clients to provide them with the support they require and to keep them abreast of:

- Regulatory updates and compliance deadlines
- Industry trends and best practices
- Plan activity and investment performance
- Fees and expenses
- Opportunities to improve the plan

From Strategy to Execution

A successful plan is one that benefits as many employees as possible. We work with you to develop and implement a program to clearly and persuasively communicate the benefits of participation to every employee. It is our experience that the more employees understand what they have to gain, the more likely they are to participate. We consider it our responsibilities to both create the best plan for each client and to see that a plan is well executed to the benefits of our clients' employees.

Independent Advice

The Bostonian Group works exclusively for our clients to represent their needs to vendors. With approximately \$2B in assets under advisement and clients located throughout North America, we are well positioned and capable of providing you with the resources you require.

For more information about our Retirement Services, call us today at 617-587-2300.

Securities offered exclusively through Raymond James Financial Services, Inc. Member FINRA/SIPC



First, we listen. Our 360° approach puts your specific needs at the center of the process. Our consultants recommend solutions only after studying the business and cultural drivers unique to your organization.

Employee Benefits | Retirement Services | Executive Compensation & Benefits | HR Services | Financial Planning